

Science Teacher at Syllabi

Teach world-class live lessons & help build the best lessons in the country.

Fully Remote, part-time. | 6 hours per week minimum | £50 per teaching hour

Who we are

Syllabi is rethinking how UK secondary education actually works.

We're an online GCSE prep platform for Year 7–11 students in Maths, English, and Science, but that's the boring description. What we really are is a team obsessed with one thing: giving students the best lessons in the country, taught by the best teachers in the country. Right now, we work with over 1,500 students across the UK.

We've built our platform from the ground up, bringing everything a student needs into one place. Live group lessons taught by brilliant teachers. Workbooks, recordings, notes, a dedicated 24/7 (real) personal tutor. Bi-weekly assessments with proper marked feedback. No bouncing between tabs, no patchwork of free YouTube videos and flashcard decks. No losing your study routine. One platform, one place, one path to great GCSE results. Nobody else in UK edtech is doing this at scale.

The platform, the personal tutors, the assessments; all of it serves one thing: the lesson. That's the product. That's what students remember. And that's why we're hiring brilliant teachers to build the best lessons in the country.

The role

You'll be a teacher on the team of a fast-growing education startup. Not a freelance tutor logging hours, but part of a team of brilliant teachers building the best lessons in the country. The plan: take Syllabi from where we are today to the biggest provider in the country, lesson by lesson.

The job is two things. **Teach lessons your students will remember for the rest of their lives. And own how those lessons get better.** The first is why we hire you. The second is what makes this different from anywhere else you've taught.

What you'll actually do:

- **Teach biology, chemistry & physics.** Live group lessons to Year 7–11 students in your subject. Motivated kids, families who chose to be here, and the best platform in UK edtech to teach on.
- **Prep, without the busywork.** We give you the curriculum, the slides, the resources, all built to a high standard. You don't lose your evenings and weekends making materials from scratch. You walk in and teach.
- **Change anything that isn't good enough.** Those resources are a starting point, not a script. If you can teach it better, you have the freedom to, and we want you to.

- **Build with the best.** Regular sessions with the other top teachers on your team: comparing what's working, pulling apart what isn't, sharing the things only great teachers know.
- **Own the improvement loop.** Ideate, test, signal yes/no, roll out company-wide. A good idea you have on a Tuesday can be in every Syllabi classroom by the following week. Your craft doesn't reach 30 kids. It reaches thousands.

And here's what you *won't* do, because it isn't teaching: **No marking. No behaviour management. No student admin. No chasing, no paperwork.** None of it. We've built the rest of Syllabi (the personal tutors, the platform, our internal systems) to take all of that off your plate so you can do the one thing you're brilliant at. Just teaching.

Every week, you'll teach hundreds of students.

Who we're looking for

First, and above everything else: are you a genuinely brilliant, engaging teacher?

The kind students remember years later. The kind who walks into a room (or a Zoom) and the energy changes. The kind whose lesson is the best part of a kid's week. That is the single thing we care about most, and it's the hardest to fake. We can teach you our platform. We cannot teach you presence. That has to already be there.

You must:

- Have at least **4 years of tutoring or teaching experience**, specifically supporting students studying **UK exam boards** such as AQA, Edexcel, OCR or Cambridge International.
- **Have achieved Grade 8/A* or above (or equivalent)* in GCSE Biology, Chemistry and Physics.**
- **Have achieved Grade A or above (or equivalent) at A Level in at least two science subjects.**
- **Have completed, or be studying towards, a university degree in a science-related subject, achieving or on track for a 2:1 or above.**
- Be confident teaching **all three GCSE sciences: Biology, Chemistry and Physics.**
- Have a **strong track record of student outcomes.** You should be able to point to meaningful grade improvements, strong results or consistently excellent student feedback.
- Have excellent knowledge of **GCSE exam technique**, including how marks are won and lost, how to interpret mark schemes, and how to teach students to answer exam questions precisely.
- Be an **exceptionally clear and engaging communicator** who can simplify difficult scientific concepts and make them memorable.
- Have the **unrestricted right to work in the UK** and be **UK based** for the duration of the role. We do not sponsor visas.

Strong candidates also:

- Have taught **large groups online**.
- Have extensive experience across **Biology, Chemistry and Physics**, rather than specialising in only one.
- Can demonstrate that their students have **consistently achieved strong outcomes or outperformed expectations**.

Traits we filter for:

- **Personality.** This is the one. You're magnetic in front of a class. Students want to show up because *you're* teaching. If a lesson with you is the best part of a kid's week, you're who we're looking for.
- **Craft.** You're never quite satisfied with a lesson. You notice the bit that didn't land and you fix it. Being good isn't enough for you; you want to be the best.
- **Forward-thinking.** You don't teach the way you do because that's how it's always been done. You're hungry for a better way and happy to bin what isn't working.
- **Ownership.** Hand you a class or a problem and it's handled. No chasing.
- **Hunger.** You want to be part of building something that changes UK education, not just clock teaching hours.

The package

Pay

- **£50 per hour for teaching.**

Timings we have available for this role are weekday evenings, or weekends between 3-8pm. None of the marking, admin, or behaviour management that eats a normal teaching week. And unlike private tutoring, you're not hunting for your own students or building your own resources. We bring both.

Where this leads

This is the start of something that grows with you. Most teachers begin at 4 to 10 hours a week. Based on how you perform in your first year, many go on to teach 30 to 40 hours a week with us. You decide how far you take it, and we make room for the teachers who are brilliant at this.

How we hire

Below is a summary of the application process.

Stage	Information
1. Application	Form
2. Hireflix	20-min async video interview

Stage	Information
3. Interview	Synchronous interview with the team
4. Paid trial lesson	A short 30-min lesson, paid

We review applications on a rolling basis and move strong candidates through fast, so apply early.

How to apply

Submit your application here: syllabi.co.uk/scienceteacher

Questions? Email admin@syllabi.co.uk, we read everything.

Ali & Adam, co-founders