

Technical Founder's Analyst at Syllabi

Working directly with our co-founder on platform, internal tooling, data, and product.
Birmingham Office, in-person, full-time. | £40k base salary, up to £69k with bonuses.

Who we are

Syllabi is rethinking how UK secondary education actually works.

We're an online GCSE prep platform for Year 8–11 students in Maths, English, and Science, but that's the boring description. What we really are is a team of 22 trying to fix something that's been broken for decades: the gap between what schools deliver and what students need to succeed. Right now, we work with over 1,200 students across the UK. For many of them, we're not a top-up. We're the primary way their kids actually learn.

We've built our platform from the ground up, bringing everything a student needs into one place. Live group lessons taught by some of the best teachers in the country. Workbooks, recordings, notes, a dedicated 24/7 (real) personal tutor. Bi-weekly assessments with proper marked feedback. No bouncing between tabs, no patchwork of free YouTube videos and flashcard decks. No losing your study routine. One platform, one place, one path to great GCSE results. Nobody else in UK edtech is doing this at scale.

We're doing multiple six figures in MRR, profitable, and founder owned. We just shipped a complete product overhaul aimed at retention, and on July 1 we kick off Jericho, our biggest growth push yet. The plan: take Syllabi from where we are today to several times the size by early 2027.

We're hiring Founder's Analysts to help us get there.

The role

You'll be working on the founding team of a multi-million-pound education startup, directly with the founders in person. The plan: take Syllabi from where we are today to the biggest provider in the country.

You'll work directly with our co-founder leading engineering, product and operations. The role is deliberately broad - a real founder's analyst position, not a narrow analyst job.

The role is a crash-course in how a fast-growing company gets built. Not in theory. By doing it.

Examples of what you might do in your first six months:

- **Build the internal tooling that runs the business;** take a manual/semi-automated messy process and turn it into a system that runs itself, whether that be internal or customer facing
- **Reduce operational complexity;** our tutoring and student success systems are powerful and complex. You'll help to simplify and automate them so they can scale to 1000s of students without breaking
- **Ship, end-to-end;** real features and fixes on the platform students and parents use every day. Design it, build it, ship it and watch it work
- **Make us less blind with data;** instrument what matters, pull the numbers when we need a decision, build the lightweight dashboards that we run on
- **Automate the things humans shouldn't be doing;** reminder systems, trigger-based messaging, the workflows that wire our product together
- **Work the way we work;** we build fast. Drive hard and know when AI tools are wrong

You'll work across whatever the business needs, with Adam (co-founder) as your primary mentor.

Founder's Analysts get the breadth of exposure most people don't see until their 30s, compressed into a year.

Who we're looking for

Background: Computer Science, Engineering, Maths, Physics or another rigorous degree. Final-year student graduating July 2026, or recent graduate (2024 or 2025) from a top UK university.

You should be able to build things, reason clearly about how systems fit together, and have judgement about what matters. You don't need big-tech internships - you need evidence you can build and ship.

Requirements

You must:

- Have the **unrestricted right to work in the UK** for the long term. We don't sponsor visas.
- Have completed your **GCSEs and A-levels or equivalent.**
- Be on track for, or already hold, a 2:1 or above (or equivalent)
- Be a **final-year student graduating in 2026**, or a graduate.
- Be **based in Birmingham** or relocate at your own cost before July 27. Fully in-person, no hybrid, no remote.
- Write fluently in English. Clarity and precision matter.

Strong candidates should also:

- **Be able to build real things.** You've made working software that people used outside of coursework
- **Be able to drive an AI coding tool well (Codex, Claude Code), and catch when it's wrong.** Steering these tools to a working solution and spotting when it is confidently wrong is a core skill in shipping efficiently.
- **Be able to read and modify existing code,** not just write from scratch
- **Understand the fundamentals.** Knowledge of computer science principles at a level that shows aptitude; how APIs, webhooks and systems actually interact.
- **Have receipts.** A side project, an app you shipped, an open-source contribution, a hackathon you won. Something that wasn't set by a course.

Traits we filter for:

- **Agency.** You've done things nobody asked you to do – you don't wait to be told the next step. You've built things that nobody asked you to build.
- **Speed.** You'd rather ship a B+ memo this week than an A+ memo in three weeks.
- **Judgement.** You can tell good arguments from bad ones, including your own. You know what matters and what doesn't.
- **Ownership.** You finish things completely. We can hand you a problem and trust that it's done without chasing.
- **Hunger.** You want to build a company that changes the world, not just have a job at one.

The package

Internship (6 weeks)

£4,500 for the 6 weeks.

Starts Monday July 27, full-time in our Birmingham City Centre Office.

Full-time (from September 7)

If successful, interns are offered full-time roles starting Monday September 7.

£40,000 base salary, with performance bonuses adding up to £29,000 in year one. Year-one ceiling: £69,000.

A strong performer takes home around £69k in their first year. Competitive with consulting and finance graduate schemes, in a role with materially more responsibility and direct founder access.

Other benefits (on full-time conversion)

- £500/year learning budget
- MacBook
- Pension (3% employer contribution)

Where this leads

This is the entry point into a real career at a fast-growing company.

Level	Year	Approx total comp
Founder's Analyst	Year 1	£40–69k
Founder's Associate	Year 1–2	£50–79k
Engineering / Product Lead	Year 2-3	£60–85k
Head of Engineering / Product	Year 3+	£70–95k+

How we hire

Below is a summary of the application process.

Stage	Information
1. Application	Form
2. Hireflix	20-min async video interview
3. Competency test	30-min track-specific test (numerical, code reading, problem solving)
4. Online interview	20 mins with founder
5. Assessment Centre	Half-day in our Birmingham office with a live build task.
Internship	Six weeks paid in our Birmingham office.
Full-time Role	Full-time role begins for successful candidates

We review applications on a rolling basis and move strong candidates through fast. Apply early.

How to apply

Submit your application here:

Deadline: July 1, 2026 at 23:59

Questions? Email admin@syllabi.co.uk - we read everything.

One last thing

If you're reading this and thinking "this might be the most interesting role I've seen all year, but I'm not sure I'm qualified" - apply anyway.

We'll be the judges of whether you're qualified. Your job is to put yourself in front of us.

- Ali & Adam, co-founders